

# Health & Safety Policy

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## 3Way general policy statement

3Way recognise and accepts its responsibilities under the Health and Safety at Work etc. Act 1974 for the Health, Safety and Welfare of employees and relevant subcontractors.

The declared Policy of the Company is to achieve and maintain a safe and healthy environment for all employees and others who may be affected by the Company's operations.

We are committed to comply and, where possible, surpass all applicable environmental and health and safety legislation, other requirements to which the organisation subscribes, in order to prevent injury, ill health and to continually improve OH&S management and performance.

The 3Way management team takes all reasonable measures to ensure the Health, Safety and Welfare of all its employees in fulfilment of its moral, legal and economic responsibilities. These measures are also aimed at protecting any person who may be affected by our activities.

All employees have access to the company Health and Safety Policy, within their employee hand book and at our Head Office. 3Way notifies all persons who are employed, sub-contracted, visiting premises, sites of operation or to whom we owe a duty of care, to co-operate with and conform to the Safety Policy of the company.

Mr. A. Webb has overall responsibility for Health, Safety and Welfare and will ensure that measurable OH&S objectives are established and reviewed on a regular basis.

All 3Way members are aware of their particular responsibilities in regard of the Health and Safety of themselves and of those under their control.

The Company will ensure that welfare facilities including first aid boxes are available. In many cases 3-WAY CLEANING will undertake to co-ordinate its activities with those provided by the main contractor or host clients facilities.

Signed:

MR. A. Webb  
DIRECTOR OF 3WAY CLEANING

Date signed: 07<sup>th</sup> Dec 2023

